



# FUTURE LEADER PROGRAM

Igniting Leadership Potential



**Our success lies in using an Indigenously Designed Scientific - Creative Approach, Cutting Edge Pedagogy i.e. Nano Learning, Gamified Workshops, Experiential Learning; Hyper Personalized Mentorship - Hand Holding, and Delivering Tangible Outcomes in a Stipulated Time Frame**

# WHY PLAN FOR FUTURE LEADER PROGRAM?

## EXPLORRA'S FUTURE LEADER PROGRAM (FLP)

focuses on developing leadership skills and aptitude amongst organizational employees.

We believe that everyone has the potential for leadership at some level or other; however the changing global and organizational needs necessitates nurturing of contemporary leadership skills.

FLP is offered in a customized handholding format orienting the content to best serve the purposes of the organization so as to achieve the desired tangible outcomes in a given timeframe.

## INTERESTING EXERCISES

We work towards providing individuals and or teams with the knowledge, skills, and tools needed to increase their abilities to thrive in any unpredictable or complex business situation. To say, we aid in:



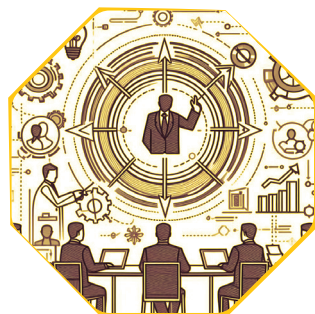
Managerial Observation  
for Key Insights



Developing Empathy  
towards Stakeholders



Analysis and Synthesis  
of scenarios, processes, data



Proactive  
Decision Making



Encouraging Creative  
Thinking & Innovation



Fostering Complex  
Problem Solving



Promoting Collaboration  
& Co-Creation



A Mindset & Temperament for  
Change and Innovation

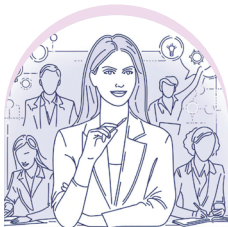
## ABOUT THE PROGRAM

Our Program helps in developing the essential skills needed to lead and prosper in a volatile and uncertain environment.

The flexible design of the program permits for all three delivery modes, namely In Person, Blended and Virtual delivery mode

Based on each organization's unique needs the program is tailor designed and delivered as a continuous workshop, though for getting the best outcomes spacing of days is usually suggested.

## LEARNING OUTCOMES



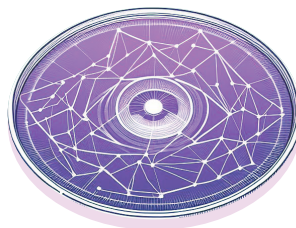
**Strong leadership skills and aptitude apt for contemporary times (VUCA Environment)**



**Creative Decision-Making Skills (Individual deep thinking & Collaborative)**



**Familiarity with Complex Problem Solving Framework**



**Use of Root Cause Analysis & Resolution of Conflicts**



**Understanding Self, Others, and Environment**

## WHO IS THIS PROGRAM FOR?

- Senior managers looking to step into CXO roles
- Middle level managers looking to create higher impact
- Managers who have faced a lot of challenges and need to upskill
- High performing managers who have been shortlisted for succession planning

## PROGRAM STRUCTURE & HIGHLIGHTS

- 3 days over 3 weeks or 5 weeks
- Carefully designed activities to give first-hand experience of the impact of the concepts taught
- 6-7 hours of learning commitment per week
- Intensive fieldwork and data collection for intelligent decision making



## OUR TEAM



Mr. Rohit Swarup  
Founder, CMD



Mr. Ninad Shastri  
Joint MD



Dr. Hemant Trivedi  
Director- Marketing



Dr. Romita Swarup  
Academic Director



Dr. Piyush Sinha  
Director, CRTI  
– Advisory & Research



Mr. Vijai Singh Katiyar  
Principal Designer NID



Prof. Subhash Tendle  
Academic Director,  
IDCA – Explorra



Mr. S Ram Kumar  
Founder & CXO,  
Luckfogic.com



Mr. Leland Hayes  
Luoyang Uni.  
of Technology, USA



Prof. Isabel Herguera  
California Institute  
for the Arts, USA

## ABOUT EXPLORRA

Pioneered the Design led Innovation Movement in India, equipping the workforce with necessary skills and competencies to enhance employability and holistic progress.

Explorra is led by a consortium of forward looking educationists and professionals having diverse expertise through rich experience. Our team offers specialised inputs to industry, government and academia in innovation, design pedagogy, digital transformation, change management, organizational development, management skills, start up and entrepreneurship.

Explorra engages with the corporates, government agencies for programs, workshops and consulting projects of strategic & tactical involvement serving global corporate clients based in India, China, Europe, Australia & USA.

Explorra received the prestigious '*Shiksha Bharti Puraskar*' for training and providing meaningful employment to 100000+ students over the last two decades, and, '*Indian Leadership award for Education Excellence*' for excellent curriculum and courses apt for 21st Century Needs.

### OTHER POPULAR PROGRAMS

#### Industry Clinic Program

*Problem Solving through Creative & Critical Thinking*

The Clinic approach helps in the holistic Diagnosis of situations, challenges, and possibilities. From there on, we generate an inclusive Prescription through an iterative method using the latest tools, techniques and business approaches so that multiple solutions can be found in a tangible timeframe. This program is conducted in a workshop mode and promotes an indigenously developed framework of creative and critical thinking, solving participants' real-life problems & challenges.

#### Fun Friday Innovation Drills

*Playful Paths to Serious Learning*

Fun Friday is designed to help organizations build innovation & problem solving capabilities through camaraderie and belongingness amongst their employees. The workshop mode encourages participants to proactively identify, analyze and resolve range of their workplace opportunities and challenges; through interesting activities and scientific concepts delivered in a light environment - essential on a Friday afternoon. An immersive learning experience through The Seven Stage Framework of ~ Being Steve Jobs, Sherlock Holmes, Mahatma Gandhi, Einstein, DaVinci, Walt Disney, Edison. Serious Learning with tangible outcomes - the Fun Way!



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